

Governance & Reporting

The Lancashire Getting to Good Board oversees the progress the Lancashire Getting to Good Plan.

The Lancashire Getting to Good Plan:

- focuses on the actions required to deliver the Ofsted recommendations and other key priorities identified in our self-assessment, with the aim of securing improvement and delivering consistently good services for Lancashire's children, young people and families.
- sets out the actions that will be undertaken, the expected outcomes, improvement measures, lead officers, targets and due dates.
- More detailed action plans, led by specific Delivery Boards, will drive specific service improvement such as the Corporate Parenting Strategy.

The Delivery Boards such as the Permanence and Children in Our Care Board report to the Lancashire Getting to Good Board every 6 weeks.

The Permanence and Children in Our Care Board is:

- responsible for monitoring the progress and delivery of the Corporate Parenting Strategy through the Corporate Parenting Strategy Delivery Plan.
- a Partnership Board with reps from, LCC, Health, Housing and District Councils.
- is chaired by the Acting Director of Children's Social Care, Sally Allen with meetings every 6 - 8 weeks.
- delivers improvements through projects and change activities.

The Corporate Parenting Strategy Delivery Plan will be reviewed at every Board.

- 3 weeks before the Board Ruksana Mulla, Project Manager, will circulate the Action Plan to leads in the Responsible Services for updates.
- updates must be returned 2 weeks before the Board.
- 1 week before the Board, the Project Manager briefs the Chair, Improvement Partner, Josie Lee and Barbara Bath, the Strategic Lead for Permanence, Corporate Parenting and Children in Our Care escalating any outstanding updates

RAG Rating

Each activity of the Delivery Plan will be RAG rated, as part of our monitoring arrangements, with the status descriptions detailed below:

- **"GREEN"** No issues, everything on target to be delivered to budget and on programme of an appropriate quality. Some risks may have been identified on the risk register but these are being managed.
- **"AMBER"** In addition to status green above there may be some issues that may affect programme, cost, quality but these are currently being managed.
- **"RED"** Risks/issues identified that will affect programme, cost, quality.
- **"BLUE"** Action Complete and Closed.

The Objectives

- **Objective 1 - Our Children and Young People have a voice in the way we deliver our services.**

'To ensure that children and young people are consulted and actively participate in the decisions we make about how we deliver our services'. Nothing about me without me'.

- **Objective 2 - Children and Young People in Lancashire can remain safely at home.**

'To ensure that early support is provided at the right time to prevent the need for statutory intervention'.

- **Objective 3 - Our Care Leavers in Lancashire will have a 'Local Offer'.**

'To ensure that all care leavers feel supported and can access a range of services to promote their continued wellbeing into adulthood'.

- **Objective 4 – Children and Young People will be supported in their Education, Employment and Training.**

'To close the achievement gap between those children and Young People that the Local Authority cares for and those that are cared for by their own families'.

- **Objective 5 – Children and Young People will have a suitable place to live and be cared for.**

'To ensure that the children and Young People we care for have a range of suitable and appropriate accommodation to meet their immediate and long term needs'.

- **Objective 6 – The Health and Wellbeing of our Children and Young People will be a priority for Lancashire County Council.**

'To improve the health and wellbeing of the children and young people we care for'.

- **Objective 7 – Children and Young People will receive Financial support.**

'To ensure that Young People have enough money to provide for their needs whilst in care and after they have left care and ensure that they are supported financially to establish their own homes'.

- **Objective 8 - Our Children and Young People are protected from harm and or Risk of Exploitation.**

'To ensure that children are protected from harm and exploitation and ensure that they are provided with support to overcome any pull factors that would lead them to being exploited'.

- **Objective 9 - Children and Young People in our Care and Care leavers' achievements are celebrated .**

'To ensure that the children we look after and have looked after, are recognised for their achievements and successes'.

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

Ref	Getting to Good Plan Ref	Activity	Progress	Evidence	Metric	Current Data & Date	Target Data & Date	Responsible Service	Timescales	BRAG
Objective 1 – Our Children and Young People have a voice in the way we deliver our services. 'To ensure that children and young people are consulted and actively participate in the decisions we make about how we deliver our services'. Nothing about me without me.										
How will we Achieve this: 'We will engage our young people regarding the services we deliver and the services we commission. We will do this through various avenues with individuals or through LINX (The Children in Care Council) Powar and Care Leavers Forums and ensure we use the feedback to shape the services we deliver.'										
1		Identify Internal Corporate Parent Champion leads for children in care and care leavers to champion the voice of the child	Corporate Parent Champion leads from each locality agreed at SWT 15.01.19. 26.03.19 - Meeting arranged 09.05.19 - EG, JL, BB, DC to consider next steps as this had been put on hold. 02.05.19 - PAP Mtg 30.04.19 - the Mtg noted the update. 14.05.19 - JL advised EG confirmed that this paused until the Director of Children's Social Care has been appointed. 14.05.19 - Decision required by acting DCS on whether to progress. A change to the Central Locality Champion is required due to staffing changes. 23.07.19 - Awaiting Sharon Hubber, new DCS to start	Total 3 – 1/Locality (15.01.19) Peter Knowles – CSC Central Laura Chadwick – CSC East Amanda Barbour – CSC North	Locality Corporate Parenting Champions	Total 3 – 1/Locality Peter Knowles – CSC Central Laura Chadwick – CSC East Amanda Barbour – CSC North 15.01.19		Josie Lee – Improvement Partner	31/12/19	Green
2		Engage and identify Corporate Champions from LCC Services and partner agencies - meeting required with Edwina Grant to finalise model	Edwina Grant to meet with Barbara Bath - Strategic lead for Permanence, Corporate Parenting and Children in Our Care and Josie Lee - Improvement partner. Meeting 09.05.19. 14.05.19 - JL advised EG confirmed that this paused until the Director of Children's Social Care has been appointed. 23.07.19 - Awaiting Sharon Hubber, new DCS to start.		LCC Corporate Parenting Champions Partner Agency Corporate Parenting Champions			Barbara Bath - Strategic lead for Permanence, Corporate Parenting and Children in Our Care and Josie Lee - Improvement partner	31/12/19	Green
7b		Children and Young People will actively participate in relevant staff interviews within the Children's Services Workforce	VG is working with GR regarding implementing Young People's Panels and Participation. This is being followed up by the Workforce Strategy Board. This practice should be included in all HR policies – Gavin Redhead to advise HR via the Workforce Strategy Board		% of relevant interviews where young people's panel interviewed within in Children's' Services.			Strategic lead for Participation Victoria Gent - Strategic Lead for Workforce Development	01/09/19	Green
9		Explore ways of completing Exit Interviews with CYP who are Leaving Care	22.07.19 - This is being considered as part of the Review of the Leaving Care Service. Timescales therefore changed to 30.11..19.					Brendan Lee - Strategic Lead for Care Leavers	30/11/19	Green
10b.i		How do we capture the voice of the child to help support effective practice and shape future services, including the use of Mind of My Own - Health - North Lancs CCG	North Lancs CCG do not routinely obtain formal feedback from children and YP who are looked after .This is something that they are looking to implement in the near future.	Evidence now young people's feedback has influenced service resign and delivery. Health to provide how Participation is linked to CASHIER and THRIVE Models				North Lancs CCG	01/09/19	Green
10b.ii		How do we capture the voice of the child to help support effective practice and shape future services, including the use of Mind of My Own - Health - BTH	There is ongoing capturing of the voice of the child in health assessments and options for times, venues and format of the health assessments are routinely given within the CLA nursing team (and this is reiterated to universal services in training). Also, we captured a more formal assessment through the Survey Monkey we did about the delivery of services, interventions, health promotion etc. in 2017, which is just about to be done again. A survey also went out to residential homes to staff and to children. We also capture patient stories in the quarterly KPI's meetings	Evidence how young people's feedback has influenced service resign and delivery. Health to provide how Participation is linked to CASHIER and THRIVE Models.				Blackpool Teaching Hospitals NHS Foundation Trusts (BTH)	01/09/19	Green

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

10c		How do we capture the voice of the child to help support effective practice and shape future services, including the use of Mind of My Own	LCFT regularly send out forms to young people after introduction visits and interventions however the return rate is approximately 9. LCFT are considering how to improve return rates e.g. going electronic					LCFT LAC Nurse team (East and Central only)	30/09/19	Amber
12a		Incorporate children and young peoples feedback in to the Quality Assurance system	23.019 - Action carried over from action 12.					Mandy Williams Head of Service Children Social Care - Central	30/09/19	Green
14		Develop a model that brings all internal and external learning and feedback together including information from the Participation Framework so learning can be triangulated into practice	Model provided to audit and PSW by improvement partner – work needs to commence to be able to implement. 11.03.19 -New QA cycle in place and QA report at end of Feb, all services to engage with this reporting cycle to ensure improve quality of practice, outcomes and impact for CYP. 07.05.19 BG - BG presented QA paper at SMT with following actions - To draft template of report format over next 2 weeks. - Audit / QA report to be produced by middle to end of June. - Framework for practice observations guidance to be produced by 4 June. - Practice standards to be reviewed and updated. Bertie to send existing practice standards to SMT and an example from Knowsley by 4 Jun – done. - Thematic audits; Bertie to send to Sally a programme for rest of year and update audit framework to capture this by 4 June. - Draft a proposal how to do exit interviews by 4 June. - All this needs to be done within a QA framework. 14.05.19 - Guidance required from acting DCS whether we are going with a model linked to BG QA Framework 09.08.19 - Planning meeting to scope out the audits on 15.08.19					Chris Turner, Audit Team Principal Social Worker	01/09/19	Green
17		Implement a Mentoring Scheme for Care Leavers - Group Mentoring	22.07.19 - Delivery commenced end of June. Pilot to end December 2019 followed by a review of the Scheme.					Strategic lead for Participation Leaving Care Development Officer/Apprentice Leaving Care Team Manager's	01/03/20	Green
18		Develop a Mentoring Scheme for Care Leavers - Peer Mentoring	Initial Scoping Meeting 14.02.19. Follow Up Meeting 04.03.19. Consultation with Care Leavers using Click Suite w.c. 25.03.19 - 22.04.19. 18.06.19 - Proposal presented to SMT. Request for further details to be presented to SMT on 30.07.19. Pending the decision Timescales changed to 30.09.19.					Strategic lead for Participation Leaving Care Development Officer/Apprentice Leaving Care Team Manager's	30/09/19	Green
19		Implement a Mentoring Scheme for Care Leavers - Peer Mentoring	22.07.19 - In line with Action 18, Timescales amended to 31.12.19. Additionally, this needs to be considered as part of the Review of the Leaving Care Service.					Strategic lead for Participation Leaving Care Development Officer/Apprentice Leaving Care Team Manager's	31/12/19	Green
Objective 2 - Children and Young People in Lancashire can remain safely at home 'To ensure that early support is provided at the right time to prevent the need for statutory intervention'										
How will we Achieve this: 'We will work with our social workers and managers to ensure that they are equipped to manage complexity and provide intervention that brings about change to allow children to remain at home wherever possible and return home when they can. We will work with external providers and commissioning services to provide the right service at the right time to prevent escalation into statutory services.'										
2a		Explore the Leeds and Hertfordshire Asset Models and implement agreed model across services	Paper produced by PSW outlining pro's and con's of each model. Will be considered as part of Innovations bid(now April 2019). Pilot being considered in F and W. 22.07.19 - The innovations bid Expression of Interest was successful. The bid is currently being written for submission in early August. Decision due early September. in line with this, timescales changed to 30.09.19	Paper attached.				Victoria Gent - Strategic Lead for Workforce Development Bertie Goffe – PSW	30/09/19	Green
2b		Implement a strengths based model of practice in line with the outcome of the Hertfordshire Asset model .	Action plan to be implemented following outcome of bid					Victoria Gent - Strategic Lead for Workforce Development Bertie Goffe – PSW	28/02/2020	Green

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

3c	2.1.1 2.1.3 4.4.6	Increase use of Family Group Conference: · Early Help · Prior to an Initial Child Protection Conference (ICPC) or as part of the Child Protection (CP) Plan. · Prior to initiating pre-proceedings.	Commissioning led view of Lancashire's FGC Service found that it is in line with national benchmarking in terms of timescales and the outcomes achieved, but more needs to be done to ensure that FGC is firmly embedded in practice, particularly at the pre-proceedings stage. Targets have been set in relation to an increase in the number of referrals received and supported by the service and feedback to be provided through SMT. The use of Family Group Conferencing is embedded in our Permanence Policy. At this time, families are not formally offered a FGC through the Pre-Proceedings letter of intent and instead more informal discussions are expected to take place. Evidence from Initial Child Protection Conference proformas (which includes a section on whether a FGC has been offered prior to conference) and a significantly smaller than anticipated number of referrals at pre-proceedings stage (only 11% of pre-proceedings cases referred for a FGC - 50 out of 450 cases) suggests that discussions with families about FGC are ad-hoc and our approach needs to be strengthened. An Expression of Interest has been submitted, jointly with Blackpool Council, to the DfE's Supporting Families: Investing in Practice Programme to participate in randomised controlled trials to gather robust and usable evidence on their effectiveness in keeping children and parents together. If we are successful in the bid we will work with Daybreak (a voluntary organisation who deliver family group conferences) and FDAC national partnership at the Centre for Justice Innovation to help further strengthen the FGC model.						30/09/19	Green
4a		Ensure Child Protection Plans have a contingency plan (when relevant to the case) that includes the identification of alternative family carers should the child not be able to remain with their parents	Audit required. Action agreed at the PCIOC Board 04.03.19. 14.05.19 - PAP Mtg v1.0 - 26.04.19 - BL, RH, VG, FHH - ongoing . A Smith Feedback from Senior Manager is this is being covered in supervision. RAG - Amber 30.04.19 Andy Smith to send an update on the targeted people for training to Donna. 24.04.19 - At the PCIOC Board, it was agreed to be reworded to indicate that contingency plans are only required when relevant to that case. This would better reflect how Family Group Conferences and pre-existing support networks can be utilised to support young people on CP Plans. 24.05.19 - wording amended 07/08/19 - awaiting audit - date amended. 09.08.19 - Planning meeting to scope out the audits on 15.08.19					Andy Smith Head of Service Safeguarding, Inspection and Audit	31/10/19	Green
5a-c		Early Help to provide intervention to prevent escalation into Statutory Services - referrals to CSC	Early Help Module has been developed on LCS recording system. 14.05.19 - DD has confirmed data can be obtained from EHM. JL has requested monthly reports from DD Team. Chris Hays to provide		Reduction of referrals to CSC			Head of Service Children & Families & Wellbeing Service - Debbie Duffell	31/08/19	Amber
6a-b		Partner agencies to provide early help	Early Help Module has been developed on LCS recording system. 14.05.19 - DD has confirmed data can be obtained from EHM. We can report on the number of ECAFs submitted by other agencies and also break this down to individual agencies. JL has requested monthly reports from DD Team. Chris Hayes to provide 15.05.19 Chris Hayes - The external CAF report is now fit for		Number of CAF's completed by other agencies			Head of Service Children & Families & Wellbeing Service - Debbie Duffell	01/02/19	Red
7b-d		Embed reflective supervision with first-line managers to enable reflection on the quality of practice and facilitate quality, critical challenge.	Managers will be trained in reflective supervision that supports social workers to manage diversity and build effective relationships with families. PAP v 1.0 26.04.19 - CMc provided the County Supervision Report March 2019 - 15.05.19 BG – performance still needs to improve 30.04.19 PAP Mtg 30.04.19 - HoS to review immediately and to take appropriate action to address. 02.03.19 - Updated data included on metrics tab		Number of supervisions per month Increase in reflective supervision Qualitative Audit of Reflective supervision			Principal Social Workers Children Social Care	01/02/19	Red
9a-c		Life Chances Fund - Social Impact Bond Project to be implemented	Successful Bid. Project in development Phase. Implementation phase commences 30.09.19 30.04.19 HoS to ensure Permanence Tracker is up to date by 10 May so that the report from Lauren is fully up to date. All HoS to send details of process of consistently populating the Permanence Tracker to SA by 3 May. 22.07.19 - Procurement phase completed. No compliant bids. We are now considering next steps.		Number of children on child protection plans and/or in pre proceedings that are diverted from care			Policy, Information & Commissioning Children Social Care Safeguarding, Inspection and Audit	01/11/19	Green
10b		Fostering Service to have a process in place to encourage carers to apply for SGO	The Fostering Service consider suitability for SGO for long term and settled placements and provide CSC with the details. CSC then need to confirm if their agreement and progress. The Fostering Service can not progress SGOs. 09.08.19 - Meeting with Heads of Service sept 10th 2019.	Number of CYP in in-house foster care progressing to SGO				Barbara Bath – Strategic lead for Permanence, Corporate Parenting and Children in Our Care Karen Barker, Senior Manager FARY		Green

11a5		Reunification and Discharge of Care Orders project (not life chances)	<p>Home Placements - (discharge tab)</p> <p>01/01/2019 – 31/07/2019 – 48 children subject to ICO home placement ceased to be LAC</p> <p>01/03/2019 – 31/07/2019 – 33 children subject to a full care order ceased to LAC (DOES NOT INCLUDE AGED OUT)</p> <p>01/08/2019 current position (discharge tab)</p> <p>Care Orders Home Placements - 353</p> <p>Interim Care Order Home Placement - 68 children</p> <p>Full care Order Home Placement – 285 children</p> <p>Filed with legal for discharge of order - 39 children</p> <p>To file within 1 month – 29 children</p> <p>To file within 3 months – 26 children</p> <p>To file over 3 month period 3</p> <p>5 I am chasing up as date for filing with legal has passed</p>					Heads of Service SIA CSC FARY	31/12/19	Green
			<p>Reunification/discharge to SGO (discharge tab)</p> <p>Reunification 19 children under assessment for reunification</p> <p>SGO to foster carer 12 children none recorded as filed with legal - there has been recent changes where carer now has to make the application this will have had an impact</p> <p>SGO to connected carer/family 58 children</p>							
			<p>Children subject to S20 – 175 - information taken from permanence tab</p> <p>20 with a plan of reunification CAO SGO</p>							
11d		Implement the New CLA Review Outcomes Form to report permanence at 2nd review directly from LCS	Form designed and awaiting building on system					Acting Head of Service SIA	30/09/19	Green
13e	1.2	Monitor and measure the impact of the Neglect Strategy and delivery plans to ensure we meet outcomes as detailed in the Neglect Strategy.	July 19 - As the transition to the new Area Safeguarding Arrangements is imminent in September 2019, the new partnership will undertake this work, measuring the impact of the Neglect Strategy.					Victoria Gent Head of Service CSC, East Locality Jane Booth Chair of LSCB	Oct-19	Green
14a	1.3.1	Review the multi-agency response to domestic abuse, to ensure effective, preventative and targeted support pathways are in place for children and families.	<p>LCC Domestic Abuse Prevent, Protect, and Promote Recovery Action Plan developed and implemented.</p> <p>Review of MARAC processes and pathways completed using systems thinking approach. CSC staff seconded to the project team. Now in redesign phase. New ways of working being piloted in Preston. Focus on addressing the underlying issues impacting on the family, providing more timely support.</p> <p>Operation Encompass launched across the Lancashire 14 footprint ensuring timely information sharing with schools in relation to domestic abuse incidents.</p> <p>We are seeking external funding to introduce the Hertfordshire Family Safeguarding model as part of the Strengthening Families, Protecting Children Programme. This will include domestic abuse workers as part of co-located multi-disciplinary teams, ensuring more timely access to support, empowering and enabling change.</p> <p>Multi agency meeting including SIA with partners to draft a plan to be completed in 2 weeks - Monday 5 August 2019. Training and the Social Work Academy remaining to be aligned</p>					Brendan Lee - Strategic Lead for Care Leavers	May-19	Green
14c	1.3.2	Develop and deliver a workplace approach to improve the understanding of domestic abuse for employees and managers, identifying appropriate support to those affected, and recognising the impact on children and families.	<p>The draft workplace guidance (Understanding DA in the workplace) has been circulated to service areas for their input and consideration. It is concurrently with HR for consideration within their workplace guidance statements.</p> <p>Once approved we will work with Employee Support to finalise and Corporate Comms to launch the statement and guidance notes through the intranet, on the appropriate platform, this will build awareness within the workforce with staff and managers.</p> <p>Work is now underway on a new e-learning package being developed with Learning and Development as part of appropriate workforce development being available for managers and staff to ensure they understand and recognise domestic abuse and know how to appropriately support employees who are affected.</p>					Clare Platt - Head of Health, Equity and Partnerships	Jun-19	Green

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

14f	1.3.6	Improve the quality and timeliness of police vulnerable person reports to the Multi-Agency Safeguarding Hub (MASH).	MASH Practice Improvement Meeting established and meets monthly. Performance re Contacts considered within 24 hours is 96% in July 2019. Performance in relation to full MASH screening with 1 working day was 77% in June 2019 which is below the target of 90%. The MASH is fully staffed. However, the volume of work going into the MASH impacts on performance, with increasing numbers of Contacts received. MASH dashboard / screens to be utilised. Practice Managers to drive 1 hour and 24 hour decision making. Proposal to take control over the Mailbox from the Customer Access Service (CAS) to improve consistency of allocations in place to be considered within the MASH review. Work is also taking place around the demand into MASH, both referrals and calls. Changes to how MASH receive calls via CAS is being considered The police queue is too high and has been formally raised via the MASH Strategic Board. The police have agreed additional posts in the MASH and are currently recruiting to these. Audit processes are embedded in the MASH to quality assure information sharing and decision making at the front door. An external review of the MASH was completed by Sue Williams, National Lead Hertfordshire Family Safeguarding on the 27 & 28 June 2019. This will feed into a wider review being completed by Rose Howley. An action plan is to be developed to address the					Andy Smith Acting Head of SIA	Mar-19	Amber
Objective 3 - Our Care Leavers in Lancashire will have a 'Local Offer' 'To ensure that all care leavers feel supported and can access a range of services to promote their continued wellbeing into adulthood'.										
How will we Achieve this: 'We will ensure that we have sufficient strategy meets the needs of all of the children and young people in our care, we will review and update our sufficiency plan and will include feedback from our young people to ensure that we work with providers to shape our service, we will work with partners to improve services'										
3		Understand what provision is available and what is needed	This is managed by the Project Supported & Leaving Care: Future Commissioning Arrangements Workshops planned and preparation completed. Young people are involved in the monitoring and evaluation of accommodation providers. 14.05.19 - ITT Live	Map of what accommodation we currently provide.				Policy, Information & Commissioning	Dec 18 & Monthly monitoring September 2020	Green
5c		Review the Right Child The Right Placement Workshops in light of the Isobelle Trowler Presentation and the Judiciary Paper	Debbie Cookson and Josie to meet. Grant Murdoch to liaise with Josie re incorporating Isobelle Trowler Presentation and the Judiciary Paper into the Family Safeguarding Model.					Josie Lee- Improvement Partner Debbie Cookson Audit Team Manager	31/10/19	Green
6		Improve transition and links between Children Social Care and Adult service.	23.07.19 - JL to meet with Debbie Cookson to finalise					Shaeda Alam– improvement Partner	30.11.19	Green
7		Explore innovative ways of working with District councils to look at tenancy options for 17 year olds with wrap around support.	Meeting held with Simon Burnett, interest in exploring positive transition model Blackpool	Increase of under 18 with Tenancy with adequate support:				Brendan Lee Vicki Gent Rose Howley Head of Service Children's Social Care	Jul-19	Green
8		Improve the Care Leaver Local Offer	Mark Riddell from the DFE to attend LCC for 2 days in June 2019. July 19 - This is being considered as part of the Leaving Care Review. Amend Timescales 30.11.19.					Brendan Lee Vicki Gent Rose Howley Head of Service Children's Social Care	Nov-19	Green
9a		Corporate Parenting Champions	See Objective 1 -action 2					LCC	Dec-19	Green
9b		Corporate Parenting Champions	See Objective 1 -action 2					Partner Agencies	Dec-19	Green
11		Young people understand their health needs	14.05.19 - improved HA process and pathways project includes improved awareness of CYP of health needs and services available July 19 - Project end date revised to 31.07.20					Health	Jul-20	Green
12a -b		Education/Training Opportunities are available	Apprenticeships/work experience/placements/shadowing opportunities are currently available. 13.05.19 - continued opportunities via the Employment Support Team	Numbers of apprentices Number of Placements/work experience within LCC	Numbers of apprentices Number of Placements/work experience within LCC			Audrey Swann - Head of Service Virtual Schools	01/03/2019 and ongoing	Green
13c		Measure the impact of the training commissioned for PA's	23.07.19 - action linked to 13a, b 23.07.19 - audit to be completed 02.08.19 - Linked to Objective 7, 7c. Planning meeting to scope out the audits 15.08.19.					Brendan Lee - Strategic Lead for Care Leavers	Dec-19	Green

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

14	4.7.5	Preparation for Independent Living to commence earlier. Introduce ASDAN at 15 %.	July GTG -Foster Carer Training has been delivered and Fostering Support Meeting have been held. Life Skills Group - pilot of 8 young people in foster care commenced in late June for 6 month period preparing young people for independence. The Pilot will be assessed to identify whether this will become a countywide approach to group work. The Leaving Care Service and their offer is being reviewed fully and a questionnaire has been put to care leavers on the service they receive. On the 6th of August a meeting will be held with the Leaving Care Team Managers and the care leaver's feedback will be used	Number of young people completed ASDAN and have a certificate	Number books given out	374 Sept 2017 - 06.03.19		Brendan Lee - Strategic Lead for Care Leavers CSC – Leaving Care	Apr-19	Amber
Objective 4 – Children and Young People will be supported in their Education, Employment and Training 'To close the achievement gap between those children and Young People that the Local Authority cares for and those that are cared for by their own families'										
How will we Achieve this: 'We will ensure that are social workers and managers use each child and young person Personal Education Plan as an active tool to inform where support is required to close the gap in education attainment, especially at Key Stage 4 by providing earlier support through the pupil premium regarding support or additional private tutoring'										
4c		Implement revised and agreed PEPS which evidences the voice of the CYP ensuring Training engages Childrens Services and Education Establishments						Audrey Swann - Head of Service Virtual Ruksana Mulla - Programme Office Childrens Social Care	06/01/20	Green
4d		Agree and implement methodologies to engage with young people into participation in the revised and agreed PEPs						Audrey Swann - Head of Service Virtual Gavin Redhead- Strategic Lead for Participation	31/07/20	Green
Objective 5 – Children and Young People will have a suitable place to live and be cared for 'To ensure that the children and Young People we care for have a range of suitable and appropriate accommodation to meet their immediate and long term needs'.										
How will we Achieve this: 'We will continue to review our Sufficiency Strategy to ensure that it is informed by feedback from children and young people in our care and feedback is used to reshape our services'										
1c-d		The Sufficiency Strategy Addendum outlines targets to improve the number of foster homes for CYP.			Increase the number of foster placements as an alternative to residential care Reduction in Residential Placements			Policy, Information & Commissioning	Jun-20	
2b		Continue to promote and identify children and young people suitable for the step down to foster care program	Step down to Foster Care implemented and successful placements secured. New innovative commissioning arrangements went live in May 2018 that facilitate close collaborative working with a small number of fostering providers to better support the sourcing of complex 'step down into fostering' placements, enabling children and young people to step down from residential provision into an enhanced fostering placement 9 YP have been supported into a step down to fostering arrangement of which: - 1 YP has successfully transitioned to a mainstream fostering placement; - 4 YP are currently placed; - 4 YP were moved without successful transition to a mainstream arrangement. A further 3 YP are awaiting an agreed start date and there are 13 referrals with active searches underway.		Number of children identified for STFM	10 2018/19	10	Policy, Information & Commissioning		Green
3	4.4.3	Ensure permanence tracker is being actively used as a tool to monitor and address drift and delay	July G2G - Permanence tracker in place and is being used as a working tool in each locality. Weekly performance reports produced from the tracker and discussed as Start-Well SMT. There is still a disproportionately high number of cases in proceedings compared to pre-proceedings. Permanence training has commenced to ensure consistency of message and approach. 23.07.19 - Tracker implemented and weekly reports going to SMT - gaps in tracker identified and actioned by DCS from SMT.	Measures agreed by the PCIOC Board in relation to pre proceedings/divert s/discharges etc.				All Heads of Service in Children Social Care Brendan Lee Vicky Gent Rose Howley	Roll out Jan 19 Nov 19	Green

3a		To continue to implement the Permanence Tracker as a working tool and reports to be provided to SMT for CSC HoS to action	Linked to action 3. LAC Permanence Discharge Report (produced bi-weekly). Schedule for next reports: one due out this week, w.c.12th August, w.c. 26th August HoS to review the Reports and provide a narrative on how they will address the issues at each PCIOC Board.					Heads of Service - Childrens Social Care	Reports to be provide to each Board. Review April 2020	Green
4	4.4.7	Life story to be completed with every child in care, where remaining looked after is a plan of permanence	July G2G Plan 2019 - Permanence Tracker in place which identifies CLA with a plan of permanence. Plans in place in each locality to ensure life story work is completed, using support of foster carers and residential staff. Guidance for completion of life story work shared by the Adoption Service. This is being updated as it is focused on adoption as a plan of permanence. BL advised - all up to date in the North. North have bene through the list identifying where there is Life Story Work (Ongoing) or non (None). Maintaining Life Story Work needs to continue. 09.08.19 VG East - An review of the current position on delivery of life story work has been undertaken in the East with all Looked After Children and plans per district to prioritise 09.08.19 BL North - Review of Life Story work being undertaken by CiOC team Managers across North teams and will feedback with plan and progress at North Locality Managers team brief. Tracker is updated to reflect this as discussed at SMT on the 30th July, this may be identified as ongoing on the tracker. 09.08.19 MW Central - There is a plan in pace to ensure delivery of Life Story work, but we are still to deliver on full completion					All Heads of Service in Children Social Care Brendan Lee Vicky Gent Rose Howley	Nov-19	Amber
5		Explore and implement models that promotes 'staying close arrangements'	We are exploring the option to establish an in-house supported lodgings service that will offer the opportunity for YP aged 16-21 to be accommodated and supported by hosts in a family environment. We have had early discussions with Manchester, Cumbria and Sefton, all of whom operate successful services. We would envisage our strategy to include targeting recruitment of hosts in the areas close to our in-house children's homes, to facilitate strong relationships to be built between our staff, young people and hosts. Our recently published tender for supported accommodation services reflects the expectation that providers work collaboratively with our in-house services. We will be focusing on strengthening the relationships between our own residential service and our commissioned supported accommodation providers, and through Pathway planning improving the move-on planning for YP to promote sustainable staying close arrangements.					Policy, Information & Commissioning	Nov-19	Green
7		Review s.20 children and put plans in place to return children home where possible	14.05.19 - agreed at SMT. Implemented by HoS Further email from acting Director of Children's Social Care with agreed timescales. 02.08.19 - Meeting JL and HoS 13.08.19 • Progress on Section 20 – have they been reviewed - 36 do not have a plan • The progress on SGO's, o moving on those identified o to promote SGO to LA Carers and the support package offered around earlier help. 09.08.19 VG East - There is an East plan in place to review children subject to Section 20 as part of a review cycle in the locality. 09.08.19 BL North - all section 20s have been picked up as themed Permanence Panel as agreed at SMT, North has completed this themed panel and will monitor progress as updates are requested or in some cases agreed continual tracking through Panel (with future dates set as return). Some section 20s are also reviewed through Track and Challenge. 09.08.19 MW Central - All S20 cohort have been reviewed in permanence panel as agreed by SMT 09.08.19 - Meeting with Heads of Service August 2019.			C1- ICO 414 C2 - FCO 1439 E1- Placement Order 82 J1: Remanded to LA or youth detention 2 L1: Police protection LA accommodation 3 L2: EPO 2 V2: Single period under S20 173 V4: Short term breaks, agreements recorded 11 Total - 2126 29/07/19		All Heads of Service in Children Social Care Brendan Lee Vicky Gent Rose Howley	31/08/19	Green

HOS have confirmed all s20 have been reviewed

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

8		Implement sustainable model of track and challenge to ensure there is no drift in stepping children and young people down to foster care or semi –independence	Placements Project. Project Closure was agreed by the Board 04.03.19 29.03.19 - Completed in East and Central. 14.05.19 - JL completing Central's Track and Challenge due to lack of capacity as Senior Manger leaving in Central. Commenced Panels in the North 23.07.19 - HOS have advised that s20 have been reviewed via Permanence Panels, they are also tracked in Track and Challenge until they have returned home. 09.08.19 - Meeting with Heads of Service August 2019. - Handed over business as usual					Josie Lee - Improvement Partner	31/07/19	blue
9		Implement a model of Family Group Conference for children 15+ in care with a view to build support networks for them when they leave care						Family Group Conference Team - Safeguarding Inspection & Audit Policy , Information & Commissioning	01/09/19	Green
10b		Review all young people 16/17 in residential care with a view to semi independence or supported lodgings where appropriate Codes:H5,K1,K2,R1 (all in &out)						All Heads of Service in Children Social Care Brendan Lee Vicky Gent Rose Howley	31/12/19	Green
12		An in-house Adolescent Support Unit (ASU) was developed in order to prevent children from becoming looked after and provide an "edge of care provision".	<ul style="list-style-type: none">• The ASU began delivering outreach and day respite in Lancaster (North of the county) in January 2018.• The ASU began to deliver overnight respite from the 17 August 2018.• 168 ASU referrals were received in the first 16 months (59 January - August 2018 and 109 since fully operational).• The service receives an average of 10.5 referrals a month.• The ASU has a 77.8% success rate of preventing children coming into care, (49 out of 63 closed cases).• The ASU has a 76.9% success rate (January – August 2018) for outreach and day respite only, (10 out of 13 closed cases).• The ASU has a 78% success rate (September 2018 – May 2019) - full ASU support available, (39 out of 50 closed cases).• Total costs avoided from Jan 2018 – 31 May 2019 is £3.773m, £0.845m relating to 2019/20 (April/May 2019).					Barbara Bath - Strategic Lead Permanence, Corporate Parenting and Children in Our Care		Green
13		Review Increase in Family and friends assessments for SGO	14.05.19 - SA to confirm the lead whether BB or S Alam. Monthly data required 09.08.19 - Meeting with Heads of Service sept 2019.					Barbara Bath - Strategic Lead Permanence, Corporate Parenting and Children in Our Care	30th April 2020	green
14		Review SGO support	14.05.19 - SA to confirm the lead whether BB or S Alam. Monthly data required 09.08.19 - Meeting with Heads of Service sept 2019.					Barbara Bath - Strategic Lead Permanence, Corporate Parenting and Children in Our Care	30th April 2020	green
15		Review SGO access to Adoption support fund	14.05.19 - SA to confirm the lead whether BB or S Alam. Monthly data required 09.08.19 - Meeting with Heads of Service sept 2019.					Barbara Bath - Strategic Lead Permanence, Corporate Parenting and Children in Our Care	30th April 2020	Green
16		Videos for children on provision they are being introduced to	Our recently published tender for supported accommodation services includes in the service specification the requirement for providers to produce a short video that will provide brief Service information and the opportunity for Council staff and for Young People who may be accommodated to visualise the accommodation(s).					Policy, Information & Commissioning	30.09.19	Green
18		Explore models of supported lodgings to provide other alternatives of accommodation for care leavers	23.07.19 - RB is preparing an option paper for SMT					Policy, Information & Commissioning	30.09.19	Green
19 a		Review of in house residential to align to demand and feed into sufficiency strategy						Barbara Bath - Strategic Lead Permanence, Corporate Parenting and Children in Our Care	30/09/19	
19b		Commence work 01/09/19 on a new sufficiency strategy that incorporates agreed residential proposals and is signed off by March 2020 for implementation in April 2020						Barbara Bath - Strategic Lead Permanence, Corporate Parenting and Children in Our Care	01/04/20	

turn blue action complete

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

20		Increase proportion of CLA placed in fostering rather than residential placements: · Sample audit the weekly list of in-house foster carer vacancies to check it is accurate.	09.08.19 - Planning meeting to scope out the audits on 15.08.19	reduce the number of children in residential care and ensure that the proportion of children in foster care increases inline with the number of children looked after						Green
Objective 6 – The Health and Wellbeing of our Children and Young People will be a priority for Lancashire County Council 'To improve the health and wellbeing of the children and young people we care for'.										
How will we Achieve this: 'We will work in partnership with our health colleagues to ensure that the health needs of children and young people in our care are prioritised and met and our children are involved in their assessments, strength and difficulty questionnaires will be used as an active tool to inform assessments and care plans and intervention '										
1		SDQ to be used as an active tool and informs care planning arrangements	Progress under SDQ Project 14.05.19 - this is now included in the Health Assessment Project. Improvement Plan being drafted. Due to be finalised 31.05.19. Implementation to be completed by 31.07.19 July 19 - SDQ process to go to SMT on 30 July 2019.		Number of SDQ linked to PEPs			LCC Health (with oversight from Designated professionals	Jul-20	Green
2a		Improved timeliness and quality of Health assessments	Progress under Improved Health assessments and Pathways Project. 14.05.19 - Improvement Plan being drafted. Due to be finalised 31.05.19. Implementation to be completed by 31.07.20	Audit to demonstrate improved quality				LCC Health	Jul-20	Green
2b1		Improved timeliness and quality of Health assessments	Progress under Improved Health assessments and Pathways Project. 14.05.19 - Improvement Plan being drafted. Due to be finalised 31.05.19. Implementation to be completed by 31.07.20	Improved performance of the % of Statutory Health Assessments completed	IHA	15%		(Designated Professionals and Commissioned Health providers)	Jul-20	Green
2b2		Improved timeliness and quality of Health assessments	Progress under Improved Health assessments and Pathways Project. 14.05.19 - Improvement Plan being drafted. Due to be finalised 31.05.19. Implementation to be completed by 31.07.20	Improved performance of the % of Statutory Health Assessments completed	RHA	66%		(Designated Professionals and Commissioned Health providers)	Jul-20	Green
3a		Improved access to specialist health services for CLA On review of future commissioning for health provision ensure that service specifications prioritise access for LAC and care leavers and reflect their additional vulnerabilities .	Sexual health - IAPT (Improving Access to Psychological Therapies) services in Fylde & Wyre Mental & emotional health needs -CASHER (Children & Adolescent Support & Help Enhanced Response) in BTH 14.05.19 - Thrive Model to be presented by Dave CARR at the PCIOC Board in June 2019. Attendance at Health events. Offer of AMBIT 5 Day Instructor Training courses to Family Support Workers.		Number of children and young people accessing services			Health (CCG and Commissioned Health providers)	Nov-19	Amber
3b		Improved access to specialist health services for CLA On review of future commissioning for health provision ensure that service specifications prioritise access for LAC and care leavers and reflect their additional vulnerabilities .	Sexual health - IAPT (Improving Access to Psychological Therapies) services in Fylde & Wyre Mental & emotional health needs -CASHER (Children & Adolescent Support & Help Enhanced Response) in BTH 14.05.19 - Thrive Model to be presented by Dave CARR at the PCIOC Board in June 2019. Attendance at Health events. Offer of AMBIT 5 Day Instructor Training courses to Family Support Workers.	Feedback from children and young people regarding their experiences				Health (CCG and Commissioned Health providers)	Nov-19	Amber
4		To explore innovative ways to improve the health and wellbeing of the children and young people we care for	To explore participation events Include information on THRIVE Model 14.05.19 - Thrive Model to be presented by Dave CARR at the PCIOC Board in June 2019. Attendance at Health events. Offer of AMBIT 5 Day Instructor Training courses to Family Support Workers.	TBC				Permanence & Corporate Parenting Board Public Health Strategic lead for Participation	Mar-20	Amber
5		The children and young people JSNA to be updated to reflect the Lancashire LAC populations specific health needs to inform future commissioning of services.	29.03.19 - CW advised Project group to review the JSNA is scheduled for April 2019					Public Health	Mar-20	Green
6		Workshops will be available for Health professionals working with children and young people on their roles and responsibilities as Corporate Parents	Attendance at workshops. Feedback from children and young people regarding their experiences			29.03.19 - CW advised This information will need to be obtained from health providers.		Health (Designated Professionals and Commissioned Health providers)	Jun-19	Green

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

Objective 7 –Children and Young People will receive Financial support 'To ensure that Young People have enough money to provide for their needs whilst in care and after they have left care and ensure that they are supported financially to establish their own homes'.										
How will we Achieve this: ' We will ensure that young people are able to use their money more efficiently and effectively by reducing the bureaucracy around expenditure and have the skills to manage their finances in preparation for leaving care'										
1	4.7.5	Engagement in ASDAN Programme to commence at 15 ¾ yrs. with focus upon wise spending	Promotion of ASDAN through existing mechanisms in LCC 13.05.19 - Leaving Coordinator confirms ASDAN is continually being promoted. Pilot Group on Life Skills to commence end of June for 6 months. Outcomes to be reported to the PCIOC Board. July G2G - Foster Carer Training has been delivered and Fostering Support Meeting have been held. 23.07.19 - ASDAN also captured in the Review of the Leaving Care Service Life Skills Group - pilot of 8 young people in foster care commenced in late June for 6 month period preparing young people for independence. The Pilot will be assessed to identify whether this will become a countywide approach to group work. The Leaving Care Service and their offer is being reviewed fully and a questionnaire has been put to care leavers on the service they receive. On the 6th of August a meeting will be held with the Leaving Care Team Managers and the care leaver's feedback will be used to shape, enhance and measure the current offer.		Increase in ASDAN certificates issued	1 Sept 2017 - 13.05.19	100	Brendan Lee - Strategic Lead for Care Leavers L & D CSC SIA	Mar-19	Amber
2		Support young people to access education training and employment so that they are not reliant on benefits	This is currently being reviewed a part of the Leaving Care Review.					Brendan Lee - Strategic Lead for Care Leavers	31/12/19	Green
3		Work with DWP to ensure Care Leavers are able to access benefits timely	13.05.19 - DWP Protocol has been signed off by acting Director of Children Social Care to enable Care Leavers to access support and benefits timely. This has improved partnership working between LCC Leaving Care Team and DWP to benefit Care Leavers 23.07.19 - Action Complete. Close.					Brendan Lee - Strategic Lead for Care Leavers		Blue
5		Explore creative events with care leavers and implement. i.e. Drop In's, cookery classes	14.05.19 - Pilot Group on Life Skills to commence end of June for 6 months. Outcomes to be reported to the PCIOC Board.					Jane Hylton	01./03/20	Green
7a		Improve engagement of young people in Pathway Planning for 16+			Number of young people with quality Pathway Plans			CSC – Leaving Care SIA	Ongoing-Mar-20	Green
7b		Improve engagement of young people in Pathway Planning for 16+	Linked to Objective 3, Action 13c 02.08.19 -Planning meeting to scope out the audits on 15.08.19	Audit to advise on quality of Pathways Plans including Improved engagement of young people				SIA	Nov-19	Green
Objective 8 - Our Children and Young People are protected from harm and or Risk of Exploitation 'To ensure that children are protected from harm and exploitation and ensure that they are provided with support to overcome any pull factors that would lead them to being exploited'.										
How will we Achieve this: ' We will work with our partner's; police, health and the LSCB to ensure that we are sharing information and targeting service to prevent exploitation at every opportunity'										
3		Liaise with Victoria Gibson to see if there has been anything done via LSCB to promote awareness across Lancs regarding exploitation - for those working with children i.e. - PSE in schools						Victoria Gibson LSCB	30/09/19	Green
Objective 9 - Children and Young People in our Care and Care leavers' achievements are celebrated 'To ensure that the children we look after and have looked after, are recognised for their achievements and successes'.										
How will we Achieve this: 'We have great aspirations for our children in care and we will acknowledge and celebrate their achievements'										
2		'To ensure that the children we look after and have looked after, are recognised for their achievements and successes'.	To present information to the Corporate Parenting Board on how CSC have celebrated achievements and successes of CLA in 2018/19. Advise all CLA Forums of the Virtual School Superstars - Rewarding Achievement and ask them how else they would like to celebrate their success and achievements CSC to confirm what they will do in celebrate achievements and successes of CLA in 2019/2020					Barbara Bath - Strategic Lead Permanence, Corporate Parenting and Children in Our Care Gavin Redhead - Strategic Lead Participation	30/09/19	Green

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

3		Virtual School Superstars - Rewarding Achievement	<p>The Virtual School are launching a new rewards programme for Lancashire CLA pupils from Reception through to Year 11 in partnership with Designated Teachers. The aims of the reward programme is to;</p> <ul style="list-style-type: none">• raise aspirations and promote a positive ethos of success and achievement that is accessible to all pupils• increase pupils self-esteem through positive recognition• enable and support pupils in developing the skills and attitudes required to meet the challenges of adult life• encourage all pupils to make progress in their studies and to give opportunities to be recognised for their successes however small <p>Each half term the Virtual School rewards team will assess each no. There will be 20 top prizes of £20 One4All e-vouchers. All other entries will get a small token of a stationary item as a prize such as a pencil or a pen. All entries will get a certificate of achievement.</p>					Virtual School	31/07/20	Green
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Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

Ref	Getting to Good Plan Ref	Activity	Progress	Evidence	Metric	Current Data & Date	Target Data & Date	Responsible Service	Timescales	BRAG
Objective 1 – Our Children and Young People have a voice in the way we deliver our services.										
'To ensure that children and young people are consulted and actively participate in the decisions we make about how we deliver our services'. Nothing about me without me.										
How will we Achieve this:										
'We will engage our young people regarding the services we deliver and the services we commission. We will do this through various avenues with individuals or through LINX (The Children in Care Council) Powar and Care Leavers Forums and ensure we use the feedback to shape the services we deliver.'										
1		Identify Internal Corporate Parent Champion leads for children in care and care leavers to champion the voice of the child	Corporate Parent Champion leads from each locality agreed at SMT 15.01.19. 26.03.19 - Meeting arranged 09.05.19 - EG, JL, BB, DC to consider next steps as this had been put on hold. 02.05.19 - PAP Mtg 30.04.19 - the Mtg noted the update. 14.05.19 - JL advised EG confirmed that this paused until the Director of Children's Social Care has been appointed. 14.05.19 - Decision required by acting DCS on whether to progress. A change to the Central Locality Champion is required due to staffing changes	Total 3 – 1/Locality (15.01.19) Peter Knowles – CSC Central Laura Chadwick – CSC East Amanda Barbour – CSC North	Locality Corporate Parenting Champions	Total 3 – 1/Locality Peter Knowles – CSC Central Laura Chadwick – CSC East Amanda Barbour – CSC North 15.01.19		Josie Lee – Improvement Partner	01/09/19	Green
2		Engage and identify Corporate Parent Champions from LCC Services and partner agencies - meeting required with Edwina Grant to finalise model	Edwina Grant to meet with Barbara Bath - Strategic lead for Permanence, Corporate Parenting and Children in Our Care and Josie Lee - Improvement partner. Meeting 09.05.19. 14.05.19 - JL advised EG confirmed that this paused until the Director of Children's social Care has been appointed.		LCC Corporate Parenting Champions Partner Agency Corporate Parenting Champions			Barbara Bath - Strategic lead for Permanence, Corporate Parenting and Children in Our Care and Josie Lee - Improvement partner	01/09/19	Green
7b		Children and Young People will actively participate in relevant staff interviews within the Children's Services Workforce	VG is working with GR regarding implementing Young People's Panels and Participation. This is being followed up by the Workforce Strategy Board. This practice should be included in all HR policies – Gavin Redhead to advise HR via the Workforce Strategy Board		% of relevant interviews where young people's panel interviewed job roles working within in Children's' Services.			Strategic lead for Participation Victoria Gent - Strategic Lead for Workforce Development	01/09/19	Green
Objective 2 - Children and Young People in Lancashire can remain safely at home										
'To ensure that early support is provided at the right time to prevent the need for statutory intervention'										
How will we Achieve this:										
'We will work with our social workers and managers to ensure that they are equipped to manage complexity and provide intervention that brings about change to allow children to remain at home wherever possible and return home when they can. We will work with external providers and commissioning services to provide the right service at the right time to prevent escalation into statutory services.'										
5a		Early Help to provide intervention to prevent escalation into Statutory Services - referrals to CSC	Early Help Module has been developed on LCS recording system. 14.05.19 - DD has confirmed data can be obtained from EHM. JL has requested monthly reports from DD Team.		Reduction of referrals to CSC			Head of Service Children & Families & Wellbeing Service - Debbie Duffell	Impact by Feb 2019	Red
5b		Early Help to provide intervention to prevent escalation into Statutory Services - referrals stepped down from CSC	Early Help Module has been developed on LCS recording system. 14.05.19 - DD has confirmed data can be obtained from EHM. JL has requested monthly reports from DD Team.		Reduction of re-referral stepped down from CSC diverted cases from statutory intervention			Head of Service Children & Families & Wellbeing Service - Debbie Duffell	Impact by Feb 2019	Red
5c		Early Help to provide intervention to prevent escalation into Statutory Services - FGC	Early Help Module has been developed on LCS recording system. 14.05.19 - DD has confirmed data can be obtained from EHM. JL has requested monthly reports from DD Team. 15.05.19 Chris Hayes - We have now started to report on this and can confirm 20 CYP's receiving support from CFW are open to FGC at the end of April. This figure will go up and down depending on closure so it won't give the history just the snapshot in time. It might be best getting this from Anila's team directly if you want a "received in the month", "closed in the month" and "cumulative total". Also I don't receive the end reason on our reports so the FGC could be rejected by the family and we would only know the start and end date on the report so it would be misleading to report on success using this report. We tend to report on FGC for managing case open times.		Number of Family Group Conferences that have taken place in Early Help			Head of Service Children & Families & Wellbeing Service - Debbie Duffell	Impact by Feb 2019	Red
6a		Partner agencies to provide early help - CAFs	Early Help Module has been developed on LCS recording system. 14.05.19 - DD has confirmed data can be obtained from EHM. We can report on the number of ECAFs submitted by other agencies and also break this down to individual agencies. JL has requested monthly reports from DD Team. 15.05.19 Chris Hayes - The external CAF report is now fit for purpose however, after analysing a few records I have identify the data is not reliable. I am picking this up with the team that is responsible for updating the CAF E module and will look to scope the amount of records this impacts as I might need to consult with the helpdesk. My target is to have this data ready for the end of June with the view for it to be Jan19- Jun19 data set. As soon as this is ironed out I can send on a regular basis.		Number of CAF's completed by other agencies			Head of Service Children & Families & Wellbeing Service - Debbie Duffell	01/02/19	Red
6b		Partner agencies to provide early help - referrals to CSC	Early Help Module has been developed on LCS recording system. 14.05.19 - DD has confirmed data can be obtained from EHM. JL has requested monthly reports from DD Team.		Reduction in number of referrals and re-referrals to CSC			Head of Service Children & Families & Wellbeing Service - Debbie Duffell	01/02/19	Red

<p>Objective 3 - Our Care Leavers in Lancashire will have a 'Local Offer'</p> <p>'To ensure that all care leavers feel supported and can access a range of services to promote their continued wellbeing into adulthood'.</p>
<p>How will we Achieve this:</p> <p>'We will ensure that we have sufficient strategy meets the needs of all of the children and young people in our care, we will review and update our sufficiency plan and will include feedback from our young people to ensure that we work with providers to shape our service, we will work with partners to improve services'</p>

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

12a		Education/Training Opportunities are available	All secondary schools in Lancashire have a named Virtual School Employment Officer who provides additional CEIAG support to all year 10 (from Set 19) and year 11 CLA. This includes support to access work experience placements. Review of role of PA in relation to supporting CLA and Care Leavers into EET is being carried out to identify and provide any training needs. Focus on barriers to EET for significant % of CLA/Care Leavers of poor emotional/mental health to identify sources of effective support.		Numbers of apprentices	2018-2019 85 work experience placements accessed, 80 young people supported into employment, 31 of these were Apprentices. 41 young people supported to college/university, 44 young people supported onto employability courses. 2019 – 2020 To date; 32 work experience placements accessed, 26 young people supported into employment, 6 of these were Apprentices. 10 young people supported to college/university, 14 young people supported onto employability courses.	Data for 2017-18 was 10. 31 new apprenticeship started in 2018-19 : date July 2019 NB. Service target was 20. 40 new apprenticeship started in 2019-20 (by April 2020)	Audrey Swann - Head of Service Virtual Schools	01/03/2019 and ongoing	Green
12b		Education/Training Opportunities are available	Number of care leavers accessing opportunities within LCC is increasing. EST merged with Virtual School team and providing bespoke CEIAG support to CLA/Care leavers. LCC EET plan in place. Operational EET panels have been reviewed and will be relaunched in Autumn 2019. CLA/Care Leavers Strategy Group to be formed to further develop strategies and monitor progress .		Number of Placements/work experience within LCC Reduction in NEET	2018-2019 within LCC 32 work experience placements, 21 Apprentices. 117 Year 11 pupils had an Employment Officer to access Careers, Education, Information and Guidance 2019-20 so far; 8 work experience placements and 3 Apprenticeships	32 work experience placements, 21 Apprentices. June 2019: EET Age 18: 56% Age 21: 43% 50 placements to have been accessed within LCC in 2019-2020 (by April 2020) May 2020: EET	Audrey Swann - Head of Service Virtual Schools	01/03/2019 and ongoing	Green
14	4.7.5	Preparation for Independent Living to commence earlier. Introduce ASDAN at 15 %.	July G2G - Foster Carer Training has been delivered and Fostering Support Meeting have been held. 23.07.19 - ASDAN also captured in the Review of the Leaving Care Service Life Skills Group - pilot of 8 young people in foster care commenced in late June for 6 month period preparing young people for independence. The Pilot will be assessed to identify whether this will become a countywide approach to group work. The Leaving Care Service and their offer is being reviewed fully and a questionnaire has been put to care leavers on the service they receive. On the 6th of August a meeting will be held with the Leaving Care Team Managers and the care leaver's feedback will be used to shape, enhance and measure the current offer.	Number of young people completed ASDAN and have a certificate	Number books given out Number of Certificates issued	374 Sept 2017 - 06.03.19 1 Sept 2017 - 06.03.19		Brendan Lee - Strategic Lead for Care Leavers CSC – Leaving Care	Apr-19	Amber
Objective 4 – Children and Young People will be supported in their Education, Employment and Training 'To close the achievement gap between those children and Young People that the Local Authority cares for and those that are cared for by their own families'										
How will we Achieve this: 'We will ensure that are social workers and managers use each child and young person Personal Education Plan as an active tool to inform where support is required to close the gap in education attainment, especially at Key Stage 4 by providing earlier support through the pupil premium regarding support or additional private tutoring'										
Objective 5 – Children and Young People will have a suitable place to live and be cared for 'To ensure that the children and Young People we care for have a range of suitable and appropriate accommodation to meet their immediate and long term needs'.										
How will we Achieve this: 'We will continue to review our Sufficiency Strategy to ensure that it is informed by feedback from children and young people in our care and feedback is used to reshape our services'										
1c		The Sufficiency Strategy Addendum outlines targets to improve the number of foster homes for CYP.			Increase the number of foster placements as an alternative to residential care	The % of CLA in foster care placements is now within the target range of 60%-70% (61.4% at end of June 2019)	60% in fostering (Getting to Good Target) 01/06/2019	Policy, Information & Commissioning		
1d		The Sufficiency Strategy Addendum outlines targets to improve the number of foster homes for CYP.			Reduction in Residential Placements	190 (June 2019 data)	183 (Revised Sufficiency Strategy target July 2019)	Policy, Information & Commissioning		
2b		Promote and identify children and young people suitable for the step down to foster care program	Step down to Foster Care implemented and successful placements secured		Number of children identified for STFM	10 2018/19	13	Policy, Information & Commissioning		Green
Objective 6 – The Health and Wellbeing of our Children and Young People will be a priority for Lancashire County Council 'To improve the health and wellbeing of the children and young people we care for'.										
How will we Achieve this: 'We will work in partnership with our health colleagues to ensure that the health needs of children and young people in our care are prioritised and met and our children are involved in their assessments, strength and difficulty questionnaires will be used as an active tool to inform assessments and care plans and intervention '										
1		SDQ to be used as an active tool and informs care planning arrangements	Progress under SDQ Project 14.05.19 - this is now included in the Health Assessment Project. Improvement Plan being drafted. Due to be finalised 31.05.19. Implementation to be completed by 31.07.19		Number of SDQ linked to PEPs			LCC Health (with oversight from Designated professionals	Jul-20	Green

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

Ref	Getting to Good Plan Ref	Activity	Progress	Evidence	Metric	Current Data & Date	Target Data & Date	Responsible Service	Timescales	BRAG
Objective 1 – Our Children and Young People have a voice in the way we deliver our services. 'To ensure that children and young people are consulted and actively participate in the decisions we make about how we deliver our services'. Nothing about me without me.										
How will we Achieve this: 'We will engage our young people regarding the services we deliver and the services we commission. We will do this through various avenues with individuals or through LINX (The Children in Care Council) Powar and Care Leavers Forums and ensure we use the feedback to shape the services we deliver.'										
3a1		To consult with young people regarding the services we commission through the commissioning process	This is standard practice already happening and an ongoing activity	Data on young people who have been consulted during commission development. See email.	The Participation Contract, held by Barnardo's (who deliver LINX, POWAR and Care Leavers Group) supported CYP	285 2018/19		Policy, Information & Commissioning	Nov 18 – Nov 19	Green
3a2		To consult with young people regarding the services we commission through the commissioning process	This is standard practice already happening and an ongoing activity 14.05.19 - LCC current legal position is CYP cannot be involved in the tender process. However CYP can influence a question that might be asked.	Data on young people who have been consulted during commission development. See email.	Percentage of service specifications consulting young people	100% 2018/19	100% 2019/20	Policy, Information & Commissioning	Nov 18 – Nov 19	Green
3b		To consult with young people regarding the services we commission through the commissioning process	This is standard practice already happening and an ongoing activity 14.05.19 Building into new commissions the quarterly monitoring questions, wherever possible.	What have we done to change anything?					Nov 18 – Nov 19	Green
3c		To review how the delivery of commissioned services for children and young people, is being influenced by their feedback.	Gavin Redhead to ensure commissioned services are monitored quarterly and service user voice forms part of the quarterly report	GR – review monitoring reports with PIC team		14.05.19 Advocacy / Participation and Young Carers Contracts include this. 04.06.19 Review of all CYP Commission monitoring reports requested.		Strategic lead for Participation - Policy Information and Commissioning	Mar 19 – ongoing quarterly	Green
3d		To implement changes from any feedback at Objective 1 3c.	14.05.19 Participation Commission Annual Review - CYP complained about quality of involvement in CAMHS review - separate consultation agreed for LINX/POWAR with commissioner. Q questions raised by CYP to be shared with SEND Partnership Board and Corporate Parenting Board	What have we done to change anything?		04.06.19 SEND Partnership Board discussed and responded to questions raised and several actions initiated				Green
4a		Feedback will be collected from young people participating in reviews, Advocacy, complaints and compliments.	Young people participate in reviews	Number of children who feedback from their review	CLA Participation	99.9% - Out of the 10,290 reviews held between 01/04/2018 and 31/12/2018 10282 reviews where the child or young person participated. up to 31/12/18		Head of Service Safeguarding, Inspection & Audit	18/12/19	Green
4b		Feedback will be collected from young people participating in reviews, Advocacy, complaints and compliments.	Reports are being provided from advocacy, complaints and compliments. Learning to be used to inform training	Data on advocacy complaints and compliments	Complaints	• Jan – Mar 2017/18 - 6 • April – June 2018 - 7 • July – Sep 2018 - 8 • Oct – Dec 2018 - 7		Customer Feedback Team Principal Social Worker Strategic lead for Participation	18.02.19	Green
4c		Feedback will be collected from young people participating in reviews, Advocacy, complaints and compliments.	Promotion of the 'Top tips for social workers'	How is learning implemented into Practice?				Learning & Development Children's Services Heads of Service Principal Social Worker	November 2018 Revisit through 2019	Green
4d		Feedback will be collected from young people participating in reviews, Advocacy, complaints and compliments.	Information from Mind Of My Own and Audits of how 'Voice of the Child has influenced decisions / services 14.05.19 Q4 Audit has not identified any examples of where Mind of My Own has been used to capture the Voice of the Child and influence decisions - revisit audit tool with audit team					Strategic lead for Participation	2018-2019	Green
5a1		Feedback will be collected from children/young people's forums and surveys	Direct feedback and involvement from children and young people	Number of consultations/surveys	Total Number of services users accessing LINX (Children in Care Council), POWAR (SEND) and the Care Leavers Forum	290 Q1 2019		Strategic lead for Participation Children Social Care Leaving Care Development Officer and Apprentice		Green

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

5a2		Feedback will be collected from children/young people's forums and surveys	Direct feedback and involvement from children and young people	Number of consultations/surveys	Number of Meeting/activities members of LINX have been involved in, including primary group sessions, LINX East and the Media group	27 Q1 2019		Strategic lead for Participation Children Social Care Leaving Care Development Officer and Apprentice		Green
5a3		Feedback will be collected from children/young people's forums and surveys	Direct feedback and involvement from children and young people	Number of consultations/surveys	Number of Meeting/activities members of Powar have been involved in , including POWAR meetings, SEND Partnership Board and Engagement Task and Finish Group	26 Q 1 2019		Strategic lead for Participation Children Social Care Leaving Care Development Officer and Apprentice		Green
5a4		Feedback will be collected from children/young people's forums and surveys	Direct feedback and involvement from children and young people	Number of consultations/surveys	Number of Meeting/activities members of the Care Leavers Forum have been involved in, including Care Leavers Forum meetings, Corporate Parenting Board and the National Leaving Care Benchmarking Forum	27 Q1 2019		Strategic lead for Participation Children Social Care Leaving Care Development Officer and Apprentice		Green
5a5		Feedback will be collected from children/young people's forums and surveys	Direct feedback and involvement from children and young people	Number of consultations/surveys	Number of practitioners and carers attended participation training provided by LINX, POWAR and the Care Leavers forum have collectively	200+ Q1 2019		Strategic lead for Participation Children Social Care Leaving Care Development Officer and Apprentice		Green
5a5		Feedback will be collected from children/young people's forums and surveys	Direct feedback and involvement from children and young people	Number of consultations/surveys	Number of young people participated in one of the three inspections	18 2018/19		Strategic lead for Participation Children Social Care Leaving Care Development Officer and Apprentice		Green
5a6		Feedback will be collected from children/young people's forums and surveys	Direct feedback and involvement from children and young people 05.07.19 - Social Work Academy Induction, Social Work Academy 3 month Review, , Foster Carer Support Group Visit, Participation Conference. POWAR Comms Film – We are estimating this has reached 100+ people as it has been sent out within the LCC teams.	Number of consultations/surveys	Locality Youth Councils have a core regular attendance at youth council meetings of - number of young people specific to those previous 12 District Youth Councils	213 2018/19		Strategic lead for Participation Children Social Care Leaving Care Development Officer and Apprentice		Green

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

5a7		Feedback will be collected from children/young people's forums and surveys	Direct feedback and involvement from children and young people	Number of consultations/surveys	Percentage of cohort are from the vulnerable groups of CLA, LDD, Youth Offending Team, Homelessness, NEET, Young Carers and Health & Wellbeing	11% 2018/19		Strategic lead for Participation Children Social Care Leaving Care Development Officer and Apprentice		Green
5a8		Feedback will be collected from children/young people's forums and surveys	Direct feedback and involvement from children and young people	Number of consultations/surveys	Apart from the core Locality Youth Council meetings we also have , number of unique attendances by young people across the 5 localities of Lancashire	459 2018/19		Strategic lead for Participation Children Social Care Leaving Care Development Officer and Apprentice		Green
5a9		Feedback will be collected from children/young people's forums and surveys	Direct feedback and involvement from children and young people 05.07.19 - NYA have now taken over the Advocacy / IVcontract - first quarter data not yet available	Number of consultations/surveys	The Children's Society commission delivering the Children's Rights Advocacy and Independent Visitor Service, number of referrals 240 - 4 of which are referrals for children subject to child protection	240 2018/2019		Strategic lead for Participation Children Social Care Leaving Care Development Officer and Apprentice		Green
5a10		Feedback will be collected from children/young people's forums and surveys	Direct feedback and involvement from children and young people	Number of consultations/surveys	March 2018 local elections - number of digital votes for 23 candidates	3479 Mar-18		Strategic lead for Participation Children Social Care Leaving Care Development Officer and Apprentice		Green
5a11		Feedback will be collected from children/young people's forums and surveys	Direct feedback and involvement from children and young people	Number of consultations/surveys	Care Leaver Apprenticeships	35 2018/19		Strategic lead for Participation Children Social Care Leaving Care Development Officer and Apprentice		Green
6		Learn from the experience of children who have left care and who are in care i.e. care leavers 16+	14.05.19 Care Leavers Forum is currently being refreshed through care leavers. Development day being held with 'younger' care leavers 29.05.19 - 04.06.19 * new care leavers recruited to the forum 14.05.19 Care Leavers Peer Mentoring survey completed - proceed with low level pilot 05.07.19 - Peer Mentoring to be 'paused' whilst Leaving Care Review takes place. 05.07.19 - Care Leaver taking place	Feedback from LINX, Powar, CIOC and care leavers forum Current: See data at 5 above.				Strategic lead for Participation CSC – Leaving Care		Amber
8a		Feedback from young people to the Employment Support Team	Case studies are collected after a success event to inspire other young people to achieve too and to reflect our programme delivery	Case studies collected by the Employment	Number of Case studies collected			Employment Support Team	Ongoing	Green
8b		Feedback from young people to the Employment Support Team	Employment Officer's ask during 1-1 reviews how we can support them as an individual.	Action Plans undertaken with the young person at 1-1's to look at support and next steps.	Number of Action Plans undertaken			Employment Support Team	Ongoing	Green

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

8c		Feedback from young people to the Employment Support Team	A questionnaire for Leaving Care Personal Adviser teams has been devised and is to be shared to capture professionals and young people comments on the EST service delivery	Meeting on 31.1.19 to share questionnaire and feedback to be evaluated before April 2019 new financial years delivery	Number of Questionnaires completed			Employment Support Team	31/04/19	Amber
10a		Audit how we capture the voice of the child to help support effective practice and shape future services, including the use of Mind of My Own - LCC	This is captured in the monthly tier 2 audit. 14.05.19 Q4 Audit has not identified any examples of where Mind of My Own has been used to capture the Voice of the Child and influence decisions - revisit audit tool with audit team	Contained in the monthly audit report				Chris Turner - Audit Team Strategic lead for Participation re Mind of My Own	Ongoing	Green
13a		Implement agreed Strategic Framework that captures CYP feedback to influence service delivery	Review of participation reporting / recording systems Proposal to SMT – Feb 2019 agreed. 04.06.19 Lancashire Participation Network development session scheduled for 'Participation Champions' on 13.06.19 to influence priorities in the Strategic Framework Initial research project discussion with UCLan / Lancaster					Strategic lead for Participation	01/09/19	Green
13b		Using the Participation Framework, ensure the feedback from young people is triangulated into purposeful practice and/or is used to shape services and informs social work practice	Implementation of participation reporting / recording systems 05.07.19 - Reviewing participation recording mechanisms to inform future systems					Principal Social Worker Strategic Lead for Participation	01/09/19	Green
15		Develop Participation Champions across LCC in line with the Participation Framework	14.05.19 Several Participation Champions have been identified. First meeting of Lancashire Participation Champions scheduled for June 19. Ketso appreciative enquiry to take place to inform Strategic Framework development. CYP consultation to follow this. 05.07.19 - LPN meeting took place with 15 (of 31) 'Participation Champions' in attendance. Ketso activity took place and thematic analysis now underway. - LPN to meet again in September					Strategic Lead for Participation	30.09.19	Green

Appendix CLA and CL EET Plan

Current Data: June 2018.

Year/age	Number	EET	NEET	Not available for EET	Not known.
12	207	68%	23%	9%	0%
13	195	54.50%	36%	8.00%	1.50%
19-21	405	51.60%	28.30%	20%	0%

Targets:

- To ensure all year 11 leavers have a planned destination for September (September guarantee).
- To increase the % of year 12 and year 13 CLA/Care Leavers who are in education, employment or training from the previous year- compared with June data (2018 year 12 :68% Year 13: 54.5%)
- To increase the % of Care Leavers aged 19-21 who are in education, employment or training from the previous year. (2018 51.6%)
- To increase the number of CLA/Care Leavers who progress into higher education.(June 2018 49 (full time 2 (part time)
- To increase the number of CLA/Care Leavers in apprenticeships at levels 2-7.
- To increase the number of CLA/Care Leavers employed by Lancashire County Council including Apprenticeships in 2018-19 by a minimum of 50%. (2017-18 ; 10)

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

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Objective 1 – Our Children and Young People have a voice in the way we deliver our services. 'To ensure that children and young people are consulted and actively participate in the decisions we make about how we deliver our services'. Nothing about me without me.										
How will we Achieve this: 'We will engage our young people regarding the services we deliver and the services we commission. We will do this through various avenues with individuals or through LINX (The Children in Care Council) Powar and Care Leavers Forums and ensure we use the feedback to shape the services we deliver.'										
7a		Children and Young People will actively participate in relevant senior officer interviews	Young people actively participated in EDCS interview and Strategic lead for Participation Interviews.					Strategic lead for Participation Victoria Gent - Strategic Lead for Workforce Development	01/04/19	Blue
12		Ensure Social workers are aware how LCC strategically and operationally consult with young people using feedback to shape services	11.03.19 -Updates of consultations and engagement on weekly brief, updates of participation work on the weekly brief and will continue to be shared. 22.03.19 - BG and GR to confirm that they are confident LCC are strategically and operationally aligned. 15.05.19 BG - BG and GR still to meet to discuss how these are aligned and to consider how participation and CYP feedback can be positively incorporated into new QA systems. 23.07.19 Action Complete. Close.					Principal Social Worker Strategic Lead for Participation	01/04/19	Blue
16		Develop a Mentoring Scheme for Care Leavers - Group Mentoring	13.05.19 - Pilot for Life Skills to commence end of June 19 for 6 months. 22.07.19 - Delivery commenced. Action closed.					Strategic lead for Participation Leaving Care Development Officer/Apprentice Leaving Care Team Manager's	30/06/19	Blue
Objective 2 - Children and Young People in Lancashire can remain safely at home 'To ensure that early support is provided at the right time to prevent the need for statutory intervention'										
How will we Achieve this: 'We will work with our social workers and managers to ensure that they are equipped to manage complexity and provide intervention that brings about change to allow children to remain at home wherever possible and return home when they can. We will work with external providers and commissioning services to provide the right service at the right time to prevent escalation into statutory services.'										
1a1		Review and adapt the Risk Sensible Model including Strength Based Approaches to ensure it incorporates and builds on families strengths. Roll out across Children Services - CiN	14.05.19 - As part of the Purposeful Practice Workshops, the Advanced Practitioner work content was adapted to make it more Strength Based. We haven't changed the risk model per se. Its always had a resilience framework but just wasn't really being promoted well. 15.05.19 BG - BG and VG developed suggestions for strengths-based approaches. Not agreed by SMT as yet, wider discussions ongoing about the model and plans to roll it out, but dates being tentatively booked June-July for district events that will promote our new approach and the SW Statement 23.07.19 - Action Closed.		Reduction in Children in Need Plans	1798 07/02/19		Principal Social worker Victoria Gent - Lead for Workforce Development	31/03/19	Blue
1a2		Review and adapt the Risk Sensible Model including Strength Based Approaches to ensure it incorporates and builds on families strengths. Roll out across Children Services - CP	14.05.19 - As part of the Purposeful Practice Workshops, the Advanced Practitioner work content was adapted to make it more Strength Based. We haven't changed the risk model per se. Its always had a resilience framework but just wasn't really being promoted well. 15.05.19 BG - BG and VG developed suggestions for strengths-based approaches. Not agreed by SMT as yet, wider discussions ongoing about the model and plans to roll it out, but dates being tentatively booked June-July for district events that will promote our new approach and the SW Statement 23.07.19 - Action Closed.		Reduction of: Child Protection plans	1359 07/02/19		Principal Social worker Victoria Gent - Strategic Lead for Workforce Development	31/03/19	Blue
1a3		Review and adapt the Risk Sensible Model including Strength Based Approaches to ensure it incorporates and builds on families strengths. Roll out across Children Services - LAC	14.05.19 - As part of the Purposeful Practice Workshops, the Advanced Practitioner work content was adapted to make it more Strength Based. We haven't changed the risk model per se. Its always had a resilience framework but just wasn't really being promoted well. 15.05.19 BG - BG and VG developed suggestions for strengths-based approaches. Not agreed by SMT as yet, wider discussions ongoing about the model and plans to roll it out, but dates being tentatively booked June-July for district events that will promote our new approach and the SW Statement 23.07.19 - Action Closed.		Reduction of Looked After Children Plans	2059 07/02/19	reduction by 130 by 01.06.19	Principal Social worker Victoria Gent - Strategic Lead for Workforce Development	31/03/19	Blue
3a		Monitor FGC is accessed at initial Child Protection Conference	This is now embedded into the Pre-Proceedings Protocol IRO's to include as recommendation Roll out by FGC 26.04.19 - A Smith - Weekly performance report to SMT by locality re: number of referrals by category, number of FGCs held by category, number of cases not allocated. Evidence provided. RAG - Blue. 30.04.19 - BG - Done - RAG Blue.		Referrals to C&FWB/FGC	6 Sept 18 - Jan 19		Andy Smith - Acting Head of Service Safeguarding, Inspection and Audit	01/02/19	Blue
3b		Monitor FGC is accessed at initial Child Protection Conference	This is now embedded into the Pre-Proceedings Protocol IRO's to include as recommendation Roll out by FGC 26.04.19 - A Smith - Weekly performance report to SMT by locality re: number of referrals by category, number of FGCs held by category, number of cases not allocated. Evidence provided. RAG - Blue. 30.04.19 - BG - Done - RAG Blue.		ICP Referrals	3 Dec-18		Andy Smith Head of Service Safeguarding, Inspection and Audit	01/02/19	Blue

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

4b		Children and Young People are routinely offered access to Advocacy support for Child Protection	Social Workers must offer young people advocacy for S.47 and CP Conferences. This must be evidenced in case files. TriX updated accordingly. GR to liaise with Debbie Cookson to ensure consistent application of the Policy. 14.05.19 - Action complete close. BG to recirculate link in Weekly Brief - RM emailed BG accordingly.	How will this be evidenced? Do we have a young person's leaflet? How will this be implemented?		CP advocacy included in new Advocacy / IV commission – 4 cases to date. April 2019		Strategic lead for Participation	Mar-19	Blue
7a1		Strengthen reflective supervision with first-line mangers to enable reflection on the quality of practice and facilitate quality, critical challenge.	Managers will be trained in reflective supervision that supports social workers to manage diversity and build effective relationships with families.	Management courses Stats on attendance on	Children's Services Managers completed the Bournemouth University 'Improving Personal and Organisational Performance' course	22 2018/19		Learning & Development	01/02/19	Blue
7a2		Strengthen reflective supervision with first-line mangers to enable reflection on the quality of practice and facilitate quality, critical challenge.	Managers will be trained in reflective supervision that supports social workers to manage diversity and build effective relationships with families.	Management courses Stats on attendance on	Children's Services Managers completed the Research in Practice Middle Leaders Development	55 2018/19		Learning & Development	01/02/19	Blue
8a		Agree and Implement multiagency care planning process, pre proceedings and discharge process	Multi-agency Protocol, Pre- proceedings protocol and Discharge protocols signed off by SMT in autumn 2018.					Josie Lee – Improvement Partner	Dec-18	Blue
8b		Agree and implement the Permanence Policy	Care Planning protocol to be presented to SMT in March 19. BL completed the Protocol and circulated it 04.03.19 for comment prior to SMT 14.05.19 - The Permanence Policy has gone Live as planned. 29.03.19 - S Alam, Strategic Lead Corporate Parenting, has drafted the Permanence Policy, Practice and Procedures. This is being implemented. a systems solution will GO Live 01.05.19.					Shaeda Alam - Strategic Lead Corporate Parenting	Final Draft to SMT BY 30TH Jan 2019 amended 01.05.19	Blue
10a		Improve permanence for children in foster care by proactively encouraging carers to apply for Special Guardianship	Fostering have provided details of possible carers – these are to be implemented on tracker and tracked with children identified for discharge 30.04.19 HoS to ensure Permanence Tracker is up to date by 10 May so that the report from Lauren is fully up to date. All HoS to send details of process of consistently populating the Permanence Tracker to SA by 3 May.	Evidence required on how we are consistently going to do this, targeted training etc.	Increase number of children on FCO in Foster care who progress to SGO			Barbara Bath – Strategic lead for Permanence, Corporate Parenting and Children in Our Care	TBC	Blue
11a1 - a4		Reunification and Discharge of Care Orders project (not life chances)	Permanence tracker implemented to track reunification and discharge of Full Care Orders Home Placements - (discharge tab) 01/01/2019 – 31/07/2019 – 48 children subject to ICO home placement ceased to be LAC 01/03/2019 – 31/07/2019 – 33 children subject to a full care order ceased to LAC (DOES NOT INCLUDE AGED OUT) 01/08/2019 current position (discharge tab) Care Orders Home Placements - 353 Interim Care Order Home Placement - 68 children Full care Order Home Placement – 285 children Filed with legal for discharge of order - 39 children To file within 1 month – 29 children To file within 3 months – 26 children To file over 3 month period 3 5 I am chasing up as date for filing with legal has passed Reunification/discharge to SGO (discharge tab) Reunification 19 children under assessment for reunification SGO to foster carer 12 children none recorded as filed with legal - there has been recent changes where carer now has to make the application this will have had an impact SGO to connected carer/family 58 children	FCO placed at home		301	Target to reduce from current cohort to 150 over 12 months 30/3/20: reduction of 151 required 30/03/2020 Further 50 cases to be filed with legal for discharge of care order	Heads of Service SIA CSC FARY	31/12/19	Blue

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

11a1,		Reunification and Discharge of Care Orders project (not life chances) - FCO	Permanence tracker implemented to track reunification and discharge of Full Care Orders 14.05.19 Discharges and reunifications as of 10th May 2019 – Josie Lee Strategic Improvement partner - 60 cases are still to file with legal Full care order placed with parent 21 have no estimated date for filing with legal 10 are due to progress 6-12 months – therefore there are 11 which need Information in put these have been sent to HOS 5 date has passed – these have been chased with team a manager 19 to file within 1 month 12 within 3 months		FCO placed at home	301	Target to reduce from current cohort to 150 over 12 months 30/3/20: reduction of 151 required 30/03/2020	Heads of Service SIA CSC FARY		Blue
11a2		Reunification and Discharge of Care Orders project (not life chances) - Discharges	22.07.19 - The below information only refers to children who were on a full care order (children on an ICO - expect these children to be care planned through court to finish on a lesser order if the plan was to remain at home) Children on full care orders who have been Discharged from care since 01/04/2019		Number of cases identified for discharge of order by June 30 th	58	Target to reduce from current cohort to 150 over 12 months 30/3/20: reduction of 151 required 30/03/2020 Further 50 cases to be filed	Heads of Service SIA CSC FARY	31/12/19	Blue
11a3		Reunification and Discharge of Care Orders project (not life chances) - ICO at home	Permanence tracker implemented to track reunification and discharge of Full Care Orders 14.05.19 Discharges and reunifications as of 10th May 2019 – Josie Lee Strategic Improvement partner - 64 cases have been identified for discharge to SGO, 47 are to a relative 17 are to a foster carer. 6 have been filed with legal, 5 are in the court process		ICO placed at home	75		Heads of Service SIA CSC FARY		Blue
11a4		Reunification and Discharge of Care Orders project (not life chances) - Reunification	Permanence tracker implemented to track reunification and discharge of Full Care Orders 14.05.19 Discharges and reunifications as of 10th May 2019 – Josie Lee Strategic Improvement partner - 22 children have a plan of reunification, it is not possible from the tracker to establish how these are progressing, they should however be captured within the permanence panels.		Number of children identified for reunification who return home on FCO		45 30/06/2019	Heads of Service SIA CSC FARY		Blue
11b		Reunification and Discharge of Care Orders project (not life chances)	Reunification to be considered at all reviews where appropriate 15.05.19 - A Smith - The CLA Review practice guidance template used by IROs has been updated in October 2018 to reiterate that the appropriateness of reunification / discharge must be considered at each CLA Review. This directs the IRO to record – "Consideration regarding rehabilitation and discharge if appropriate." All home placements of over two years duration are addressed within each IRO supervision and actions agreed to achieve permanence. IRO / QR Managers will participate within Locality Permanence Panels to support themed interrogation of cases and progress towards permanency, including reunification / discharge. QR Managers are using the permanence tracker to ensure IROs formally respond to and monitor the implementation of reunification / discharge plans. (see 11C below re use of tracker) 23.07.19 - Action complete Close.	Audit			100	Acting Head of Service SIA		Blue
11c		Reunification and Discharge of Care Orders project (not life chances)	Ensure cases are escalated through the escalation process when there is drift in care planning 15.05.19 A Smith - The IRO Service has developed a weekly reporting mechanism (via pivot tables from the tracker) that shows each Quality & Review Managers IRO cohort performance in respect of – • Formally responding to a proposed plan of discharge (including resolution where not agreed) leading to endorsement of the plan • Monitoring progress against deadlines to submit discharge paperwork This will allow each QR Manager to understand performance for 20.03.19 - DC advised - The Edge of Care Offer was discussed at CSC SMT on 26th February as part of the Demand Management item. Actions agreed included to undertake work with the FGC and outreach teams to ensure that we can better evidence impact both in terms of outcomes for young people and the financial implication, to continue with the Edge of Care commission and to consider, as part of the FSW review, how we will evidence impact." 26.03.19 - Outreach and FGC being discussed at SMT on 21 May.	Audit				Acting Head of Service SIA		Blue
12		Explore effective and increased use of Outreach work	This will allow each QR Manager to understand performance for 20.03.19 - DC advised - The Edge of Care Offer was discussed at CSC SMT on 26th February as part of the Demand Management item. Actions agreed included to undertake work with the FGC and outreach teams to ensure that we can better evidence impact both in terms of outcomes for young people and the financial implication, to continue with the Edge of Care commission and to consider, as part of the FSW review, how we will evidence impact." 26.03.19 - Outreach and FGC being discussed at SMT on 21 May.					Dave Carr - Head of Service Policy, information & Commissioning		Blue
13a	1.2	Develop a refreshed multi-agency Neglect Strategy in consultation with a wide range of partners to improve our	G2GP April QM - Completed. Neglect Strategy launched by the LSCB on the 1/04/2019.					Victoria Gent Head of Service, CSC, East Locality	Mar-19	Blue
13b	1.2	Develop operational delivery plans to ensure effective and meaningful delivery of the updated strategy.	July 19 - Neglect Strategy and toolkit launched and are on the new Children's Services intranet page. Also being promoted via the Social Work Academy and LSCB multi-agency training. Further work is required to embed use of the toolkit. Advanced Practitioner workshops planned to					Jane Booth Head of Service CSC, East Locality Jane Booth Chair of LSCB	Apr-19	Blue
13c	1.2	Deliver refreshed training to support the delivery of the Neglect Strategy	July 19 - Neglect Strategy and toolkit launched and are on the new Children's Services intranet page. Also being promoted via the Social Work Academy and LSCB multi-agency training. Further work is required to embed use of the toolkit. Advanced Practitioner					Victoria Gent Head of Service, CSC, East Locality Chair of LSCB	Jun-19	Blue
13d	1.2	Develop an online multi-agency toolkit to support the delivery of the Neglect Strategy	G2GP April QM - Completed. Toolkit launched alongside the Neglect Strategy. Tools accessible via the LSCB website. Link included on Children's Services Weekly Brief and will be briefed out to all staff.					Victoria Gent Head of Service CSC, East Locality	May-19	Blue
14b	1.3	Develop and deliver a workforce development programme and work place	Update Required from Brendan - this isn't about the workplace policy below but is about training staff in understanding DA and how to work					Brendan Lee - Strategic Lead for Care Leavers	May-19	Blue

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

14d	1.3	Recommission the Lancashire Domestic Abuse Perpetrator Programme to reduce the risk of reoffending and improve life chances within vulnerable households.	G2G plan April QM - Completed – the recommissioned service started on 1 April and the attached information was circulated to managers, Brendan Lee and across LCC.					Clare Platt - Head of Health, Equity and Partnerships	Apr-19	Blue
14e	1.3	Implement the use of Operation Encompass to improve the timeliness of information sharing and support to children experiencing domestic abuse.	G2G plan April QM - Training delivered to all schools. Operation Encompass will be rolled out across the Lancashire footprint, including Blackpool and Blackburn with Darwen. This has created a slight delay in the implementation date and it is now due to 'go live' on the 1/05/2019. July Update -Roll out to schools completed. Phase 2 - roll out to nurseries and colleges planned.					Andy Smith Acting Head of Safeguarding, Inspection & Audit (SIA) Jane Booth Chair of LSCB	Feb-19	Blue
Objective 3 - Our Care Leavers in Lancashire will have a 'Local Offer' 'To ensure that all care leavers feel supported and can access a range of services to promote their continued wellbeing into adulthood'.										
How will we Achieve this: 'We will ensure that we have sufficient strategy meets the needs of all of the children and young people in our care, we will review and update our sufficiency plan and will include feedback from our young people to ensure that we work with providers to shape our service, we will work with partners to improve services'										
1a		To promote LA responsibilities to Care Leavers including 21+	Lancashire Local Offer launched on 23 October 2018		Number of hits to Lancashire Local Offer	531 22/10/18 – 18/12/18		CSC Comms	31/12/18	Blue
1b		To promote LA responsibilities to Care Leavers including 21+	LCS Box 21 devised and implemented 13.05.19 - LCS Box 21 tray has been in use for approximately 12 months.	To be evidenced				CSC – Leaving Care	Oct-18	Blue
2b1		Refresh Staying Put Policy and Implementation	02.05.19 - PAP Mtg 30.04.19 Approved by Cabinet on 10 April. RAG Blue.		Increase of Young People Staying Put	64 31/10/18			Apr-20	Blue
2b2		Refresh Staying Put Policy and Implementation	02.05.19 - PAP Mtg 30.04.19 Approved by Cabinet on 10 April. RAG Blue.		Increase 16/17 in supported lodgings				Apr-20	Blue
4		Consult with Care leavers to inform and shape provision required	Care leavers have been consulted through event and survey.	See email for evidence	Consultations that have taken place with YP in relation to supported accomm re-commissioning	117		Policy, Information & Commissioning	31.12.18	Blue
5a1		Launch The Right Placement for the Right Child workshops	Presentation to SMT on 4 December 2018. Train the Trainer taking place on 17 December 2018, training events scheduled across county commencing 14 Jan 2019. Delivery of Training January 19.		Attendance at workshops	384 28/02/19		L&D, Head of Services, SIA CSC FARY	Nov-19	Blue
5b		Wrap up the right child the Right Placement Workshops to be arranged for IRO and embedding in Social Work Academy	Workshops June 2019 - A total of 65 people attended these sessions • 06/06/2019 Towneley LC • 12/06/2019 The Exchange Academy 14.05.19 - JH to liaise with the lead of ESF Funded Projects to promote it on Local Offer					Josie Lee- Improvement Partner Dave Carr - Head of Service Policy, Information & Commissioning	30/09/19	Blue
12c		Education/Training Opportunities are available	14.05.19 - JH to liaise with the lead of ESF Funded Projects to promote it on Local Offer Martin Heywood considering the best wording re Social Value to include in Procurement Contract	Lancashire Skills and Employment Hub feature in the Care Leaver Local				Business Growth		Blue
12d		Education/Training Opportunities are available	Promotion of placements within LCC for CLA Duplicate of 12b - Close		Number of Placements within Employment Support Team			Audrey Swann - Head of Service Virtual Schools	Mar-19	Blue

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

13a	4.7.1	Commission Bespoke training for Social Workers and Personal Advisors regarding leaving Care - Pathway Plans	23.07.19 GtG July Update- Local Offer is being further developed with partners - please see Leaving Care Improvement Plan.Training has been provided to all Personal Advisors by an external provider including on the Pathway Plan.					Victoria Gent -Strategic Lead Workforce Development Rachel Rump Skills, Learning & Development	Mar-19	Blue
13b	4.7.2	Commission Bespoke training for Social Workers and Personal Advisors regarding leaving Care - emotional health needs	23.07.19 GtG July Update- The Leaving Care Service and their offer is being reviewed fully. A questionnaire has been put to care leavers on the service they receive. On the 6th of August a meeting will be held with the Leaving Care Team Managers and the care leaver's feedback will be used to shape, enhance and measure the current offer. John short has delivered targeted training to Personal Advisors and other support staff enabling them to better support children and young people with their emotional health needs.					Victoria Gent Head of Service, CSC East Locality Rachel Rump Skills, Learning and Development	Jun-19	Blue
Objective 4 – Children and Young People will be supported in their Education, Employment and Training 'To close the achievement gap between those children and Young People that the Local Authority cares for and those that are cared for by their own families'										
How will we Achieve this: 'We will ensure that are social workers and managers use each child and young person Personal Education Plan as an active tool to inform where support is required to close the gap in education attainment, especially at Key Stage 4 by providing earlier support through the pupil premium regarding support or additional private tutoring'										
1		Ensure children who require statutory intervention access 15 hrs nursery Provision from age 2 as provided by LCC	LCC have an offer. Rolled out and included in the Section 17 Policy		Number of children accessing this service			CSC Early Years	Apr-19	Blue
2a	4.6.5	Devise EET/NEET Plan to meet objective	Individual CEIAG support to all year 11 CLA in place. Increase in work/training related opportunities. G2G plan April QM - 08.04.19 A Swann - During 2018-19 academic year all Lancashire secondary schools with a Lancashire CLA have a named Virtual School Employment Officer. All year 11 CLA meet with this Employment Officer and a plan is agreed with the young person. Opportunities for work experience, work taster days, CV writing, part time work searching are also offered depending on the needs of the young person. From 2019-20 academic year this offer will be provided for all year 10 CLA with Lancashire. Improved tracking of care leavers in relation to EET July 19 - All year 11 CLA placed in Lancashire schools have individual CEIAG support from a Virtual School Employment	Progress of VS action Plan evidenced with data from action log	Work Experience			Virtual School CSC	Jan-19	Blue
2b	4.6.5	Devise EET/NEET Plan to meet objective	Individual CEIAG support to all year 11 CLA in place. Increase in work/training related opportunities. G2G plan April QM - 08.04.19 A Swann - During 2018-19 academic year all Lancashire secondary schools with a Lancashire CLA have a named Virtual School Employment Officer. All year 11 CLA meet with this Employment Officer and a plan is agreed with the young person. Opportunities for work experience, work taster days, CV writing, part time work searching are also offered depending on the needs of the young person. From 2019-20 academic year this offer will be provided for all year 10 CLA with Lancashire. Improved tracking of care leavers in relation to EET July 19 - All year 11 CLA placed in Lancashire schools have individual CEIAG support from a Virtual School Employment	Progress of VS action Plan evidenced with data from action log	CEIAG		Virtual School CSC	Year 11 - Sept 2018 Year 10 Sept 2019	Blue	
3	4.6.1-10	Devise Key Stage 4 Plan to meet objective	Key stage 4 Plan in place Progress Tracking increased for year 10/11 CLA. Targeted PPG funding on English/Maths progress. KS4 education conference held. FE forum established.	Progress of VS action Plan evidenced with data from action log			Virtual School CSC	Spring Term 2019 - Nov 19	Blue	
4a	3.4.4	Review of Personal Education Plan	30.04.19 - PAP Mtg 30.04.19 - Statement of requirements to be completed by Audrey Swann by 8 May. RFP to be completed and submitted to BTLs. July 19 - Projetc Plan developed Technicla Go Live date w.c. 30.09.19. operationla Go Live date TBC - either w.c. 30.09.19 or 06.01.20. Action Closed	Revised template in place and accessible to all appropriate professionals.			Virtual School	Sep-19	Blue	
4b.		Child or Young Person's voice is evidenced in the PEP and influencing the plan	Gavin Redhead to review with Virtual School. 29.03.19 - the new template forms have included this. July 19 - Action icnorporated into 4c. Action Closed	Audit of PEPS	% of PEP's where CYP voice is recorded and influenced plan		Jan-20	Audrey Swann - Head of Service Virtual Principal Social Worker Chris turner - Audit Team Strategic lead for Participation	01/04/19 - Ongoing Jan-20	Blue
Objective 5 – Children and Young People will have a suitable place to live and be cared for 'To ensure that the children and Young People we care for have a range of suitable and appropriate accommodation to meet their immediate and long term needs'.										

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

How will we Achieve this: 'We will continue to review our Sufficiency Strategy to ensure that it is informed by feedback from children and young people in our care and feedback is used to reshape our services'										
1a -b		Understand what provision is available and what is needed and Implement a plan to provide more control over the external residential market that is currently out for Procurement	See update in metrics tab. Action Closed.		Increase the number of foster placements as an alternative to residential care Reduction in Residential Placements	59.3% in fostering Feb-19	60% in fostering (Getting to Good Target) 01/06/2019	Policy, Information & Commissioning	Jun-20	Blue
1a		Understand what provision is available and what is needed and Implement a plan to provide more control over the external residential market.	On a Lancashire footprint, we have a good understanding of need. The current Independent Fostering Framework is generally providing good local capacity and the % CLA in Foster Placements is now within the target range. Despite the increase in foster care placements, it can still be challenging to find local fostering placements for all of our children and young people who need one, particularly our more complex young people. We aim to continue to ensure that we make maximum use of our in-house foster care placements and work proactively with IFAs to seek to increase the proportion of Lancashire children placed with IFA carers who live in Lancashire. (As of June 2019, our largest IFA had 45% of carers living in Lancashire looking after other local authorities' children and young people). We have recently secured seed funding from the DfE to undertake a feasibility study with our neighbouring local authorities (Blackburn with Darwen, Blackpool and Cumbria) to explore how we can work differently together and with IFAs to increase the proportion of local carers looking after local children, building on our promising practice in relation to working collaboratively with IFAs to secure specialist step-down into fostering placements.		Increase the number of foster placements as an alternative to residential care	The % of CLA in foster care placements is now within the target range of 60%-70% (61.4% at end of June 2019)	60% in fostering (Getting to Good Target) 01/06/2019	Policy, Information & Commissioning	Apr-19	Blue
1b		Understand what provision is available and what is needed and Implement a plan to provide more control over the external residential market.	An exercise has been undertaken to understand provision required. We are going through the procurement process for provision through block purchase. 23.07.19 - Procurement have started to evaluate first stage selection criteria submissions – providers to be notified during July. The on-line request re "opportunity to provide properties for supported accommodation" has been published – deadline 29th July Met with Legal Services 5th June to consider other LA approaches. Met with Blackpool Coastal Housing re their priority housing service. Discussion with Manchester CC with regard to their in-house supported lodgings service.		Reduction in Residential Placements	190 (June 2019 data)	183 (Revised Sufficiency Strategy target July 2019)	Policy, Information & Commissioning	Apr-19	Blue
2		Promote and identify children and young people suitable for the step down to foster care program	Step down to Foster Care implemented and successful placements secured		Number of children in STFM	7 2018/19	6 May-19 10 May-20	Policy, Information & Commissioning		Blue
6		Improve Social Work knowledge regarding placements	Devising a training programme – The Right Placement for the Right Child Preparations Complete. Presentation to SMT on 4 December 2018. Train the Trainer taking place on 17 December 2018, training events scheduled across county commencing 14 Jan 2019. 30.04.19 - PAP Mtg 30.04.19- RM to confirm that this is a business as usual item on the Social Academy.	Improved PL1 securing appropriate placements for children & young people	Reduced number of children in residential care			Policy, Information & Commissioning CSC L & D Advanced Practitioners	From Jan-19	Blue
11a		Head of Service to be provided with Sufficiency information on a weekly basis	Agreed at SMT 19.03.19. Weekly information to be sent from Fostering and ART to Senior Managers 14.05.19 - In house vacancies and Residential vacancies to be sent					Barbara Bath - Strategic Lead Permanence, Corporate Parenting and Children in Our	15/03/19	Blue
11b		Head of Service to be provided with Sufficiency information on a weekly basis	Agreed at PCIOC board 04.03.19. 29.03.19 K Harrison from ART - I haven't had a great impact from the weekly vacancy email. it is hoped that if there is a vacancy CSC 05.13.19 - email JL to HoS - if you have been completing the track and challenge weekly this information should be easily extracted from there. 22.03.19 - JL advised Weekly Track and Challenge East and Central. North to be confirmed 02.05.19 - PAP Mtg 30.04.19 RM to liaise with Jason Lynam for data. 14.05.19 - reviewed through Track and Challenge. Plans in place for CYP identified for Step Down. 23.07.19 - All children are reviewed via track and challenge and stepped down appropriately. Action Complete. Close					ART – Policy, Information & Commissioning		Blue
10a		Review all young people 16/17 in residential care with a view to semi independence or supported lodgings where appropriate Codes:H5,K1,K2,R1 (all in &out)				79		All Heads of Service in Children Social Care Brendan Lee Vicky Gent Rose Howley	15/03/19	Blue
17		Young Inspectors inspect residential facilities and make recommendations to improve based on findings	Inspection of residential properties by Young Inspectors 14.05.19 - Reminder noted for data required 2019/2010.		Number of young people participated in one of the three	18 2018/19	9 For the Young Inspector's there wasn't a target number actually set as they look at	Strategic lead for Participation Policy Information and Commissioning		Blue
19		Update Residential & Sufficiency Strategies to reflect current demand and therefore amended targets	23.07.19 - S Alam drafted Addendum to the Sufficiency Strategy to reflect current demand and therefore amended targets 09.08.19 - Close					Shaeda Alam– improvement Partner	31/07/19	Blue

Objective 6 – The Health and Wellbeing of our Children and Young People will be a priority for Lancashire County Council 'To improve the health and wellbeing of the children and young people we care for'.										
How will we Achieve this: 'We will work in partnership with our health colleagues to ensure that the health needs of children and young people in our care are prioritised and met and our children are involved in their assessments, strength and difficulty questionnaires will be used as an active tool to inform assessments and care plans and intervention '										
7		Work with CCG regarding the redesign of emotional health and wellbeing services for Children in Care and Care Leavers – Thrive Model	Consultation meeting arranged for 29 th Jan 2018 Include information on THRIVE Model 14.05.19 - Action Complete. Closed					Commissioning and identified leads from CSC		Blue
Objective 7 –Children and Young People will receive Financial support										
How will we Achieve this: 'We will ensure that young people are able to use their money more efficiently and effectively by reducing the bureaucracy around expenditure and have the skills to manage their finances in preparation for leaving care'										
4		Ensure children in care are aware of their pocket money allowance and carers have	New financial agreement to be presented to Cabinet in April 19 14.05.19 - Approved by Cabinet.							Blue
6		A flexible approach to where Care Leaver grant can be spent	Procurement have finalised a more flexible approach					Procurement CSC – Leaving Care	Complete	Blue
Objective 8 - Our Children and Young People are protected from harm and or Risk of Exploitation										
How will we Achieve this:										
1		Develop Strategy/action plan with YOT and Police to address the over representation of Looked after Children in the Criminal Justice System	Action plan prepared and being managed under YOT Board. 14.05.19 - In Care Out of Trouble was presented to the PCIOC Board in Jan 19. Data is being monitored y the YOT Board and Quarterly by the PCIOC Board.		Reduction of number of Lancashire children in care in the CJS.			Barbara Bath - Strategic Lead Permanence, Corporate Parenting and Children in Our Care	Nov1-9	Blue
2		Development of multi-agency <i>exploitation teams</i>	Developed and implemented					CSC Health Police	Completed	Blue
4		Multi Agency Forums to continue	Forums established and functional			MARAC Missing from Home Missing from Education Prevent CSE Forums		CSC Health Police	Nov1-8	Blue
Objective 9 - Children and Young People in our Care and Care leavers' achievements are celebrated										
How will we Achieve this:										
1a		Explore and implement events that recognise and celebrate achievements and successes'	RISE Awards – active participation of young people					Strategic lead for Participation CSC	Ongoing	Blue
1b		Explore and implement events that recognise and celebrate achievements and successes'	Pride Awards					Strategic lead for Participation CSC	Apr-19	Blue
1C		Explore and implement events that recognise and celebrate achievements and successes'	Sincerely You					Strategic lead for Participation CSC	Apr-19	Blue